

Challenge phase leader

- 1 Roll dice twice to get a challenge. Read the challenge out loud. Open up for a short discussion about the challenge.
- 2 Read out loud about the possible solutions
- 3 Invite the person on your left to start sharing their thoughts about the solutions and which one they prefer. Allow all to share, ending on yourself. If a person is not ready to share when it is their turn, invite them to share last instead.
- 4 Together choose a solution that everyone is ok with. No need to try to convince others (instructions on the back for how to reach conclusion)
- 5 Invite all to share about how true to their values they were during the discussions & fill in their value points
- 6 Fill out a solution card.



Leader token - moves between players depending on who's turn it is to be a leader
cut out along including the thick line

Ethics Token
cut out each square

Principles tokens - cover with it when finishing a principle
cut out each circle

Path token - needed for one of the Benefits
cut on the gray dotted lines

Player's Aid - one for each player
cut on the dotted lines

Action phase

Take 4 actions, in any combination

Actions:

- **Move** Between diamonds on the map (locations & road connections)
- **Ethical work task** When on ethic token, mark it on the solution card. Move the ethic token to another location.
- **Learn** On a location with the fitting logo. Mark on personal development card.
- **Complete solution** Solution location. When ethical work tasks are done.

Transition in action

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Transition in action

Were you true to your values during the discussions? Give yourself value points, max 2. Explain your reasoning.

Self evaluation

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Self evaluation

Together pick a solution that everyone is ok with. Fill out a solution card.

Decide

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Leader reads solutions. Discuss shortly. Discussion round.

Discuss

Roll dice twice to get a challenge

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Help! We do not agree

- ▶ **No solution more commonly preferred**

Discussion round where everyone explains if they would also be ok with other solutions and if not, explain why they object.

- ▶ **If most people prefer one solution**

Check in with those preferring another solution:

- a •** Are you ok with the more commonly preferred solution?
- b •** Can you think of a way to adjust that solution to fit your needs better?
- c •** Which needs of yours were not fulfilled by the more commonly preferred solution?

- ▶ **Still no agreement?**

Check in with everyone:

- a •** Do you have ideas about how to integrate everyone's needs?
- b •** Are you ok with using one of the other solutions?